The Relationship between Organizational Culture and the Implementation of Total Quality Management in the Algerian Public Company of Oil (Case Study)

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**ABSTRACT**

This study aimed at analyzing the relationship between Organizational Culture and the Implementation of Total Quality Management (TQM) in the Algerian Public Company of Oil "SONATRACH". The study was based on a survey consisting of 288 questionnaires. The data were analyzed using SPSS and the study concluded with the following results: there is a statistically significant relationship between organizational culture and the implementation of TQM at SONATRACH. There is a statistically significant difference between the organizational culture and total quality management according to functional level and experience. Finally, the study recommended that more attention should be given to the concept of organizational culture by the top management of SONATRACH. As an important pillar upon which failure of success of TQM may depend,

Keywords: Organization Culture, Total Quality Management