

Organizational Culture and Job Satisfaction in Jordan

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Abstract

Organizational culture and job satisfaction were examined in four industries in Jordan. The sample consisted of two hundred and thirty four managers and non-managerial employees. The sample was randomly selected. The participants indicated that the prevailing organizational culture is power, and that the most desired culture is achievement. In addition, participants showed high satisfaction with their jobs. There was a significant correlation between job satisfaction and power, role and achievement cultures.

Keywords: Organizational culture, Job Satisfaction, Jordan