

## **Arab Uprising and Leadership Styles:**

### **Is Societal Culture still relevant in a Global Context?**

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*There never has been, there isn't now, and there never will be, any race of people on earth fit to serve as masters over their fellow men*

*Franklin Roosevelt*

**The Arab world** is experiencing unprecedented turmoil. Any evaluation of its root causes would certainly recognize that a fundamental change in Arab leadership style is required; a change that creates an acceptance and eagerness to do things differently, and to keep pace with the rapidly developing global and multi-cultural environments.

Within this context, management and organization scholars, in particular, considered the role that leaders play and raised further interest into the impact of leaders' behavior across cultures. Meanwhile some viewed certain leadership styles are universal and effective in all situations, others suggested that leadership should be examined within different cultural contexts. To the extent that societal values influence managerial and leadership styles as essential necessities to develop winning and competitive organizations, this article adds to that understanding and introduces a few insight when cultural values are applied to managerial behaviors and leadership styles in the Arab culture.